

NOTICE FROM FELLOWSHIP HALL, INC. DISCLOSING COOPERATORS' RIGHTS TO  
REASONABLE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES

June 17, 2022

**Reasonable Accommodations**

The New York State Human Rights Law requires housing providers to make reasonable accommodations or modifications to a building or living space to meet the needs of people with disabilities. For example, if you have a physical, mental, or medical impairment, you can ask Fellowship Hall to make the common areas of the complex accessible, or to change certain policies to meet your needs. You are required to pay the costs of any such reasonable modifications of the existing unit occupied by you as a cooperator.

To request a reasonable accommodation, you should contact Lauren Majdanski, our Office Manager, by calling (914) 666-0206 or by e-mailing her at [fellowshiphall@optonline.net](mailto:fellowshiphall@optonline.net). You will need to inform Fellowship Hall, Inc. that you have a disability or health problem that interferes with your use of housing, and that your request for accommodation may be necessary to provide you equal access and opportunity to use and enjoy your housing or the amenities and services normally offered by your housing provider. Fellowship Hall, Inc. may request medical information, when necessary to support that there is a covered disability and that the need for the accommodation is disability related.

If you believe that you have been denied a reasonable accommodation for your disability, or that you were denied housing or retaliated against because you requested a reasonable accommodation, you can file a complaint with the New York State Division of Human Rights as described at the end of this notice.

Specifically, if you have a physical, mental or medical impairment, you can request:

- (i) Permission to change the interior of your housing unit to make it accessible (However, you are required to pay for these modifications);
- (ii) Changes to your housing provider's rules, policies, practices or services;

- (iii) Changes to common areas of the building so you have an equal opportunity to use the building (The New York State Human Rights Law requires housing providers to pay for reasonable modifications to common use areas).

Examples of reasonable modifications and accommodations that may be requested under the New York Human Rights Law include:

If you have a mobility impairment, your housing provider may be required to provide you with a ramp or other reasonable means to permit you to enter and exit the building.

If your healthcare provider provides documentation that having an animal will assist with your disability, you should be permitted to have the animal in your unit despite a “no pet” rule.

If you need grab bars in your bathroom, you can request permission to install them at your own expense.

If you have an impairment that requires a parking space close to your unit, you can request your housing provider to provide you with that parking space, or place you at the top of the waiting list if no adjacent spot is available.

If you have a visual impairment and require printed notices in an alternative format such as large print font or need notices to be made available to you electronically, you can request that accommodation from your housing provider.

### **How to File a Complaint**

A complaint must be filed with the Division within one year of the alleged discriminatory act or in court within three years of the alleged discriminatory act. You can find more information on your rights, and on the procedures for filing a complaint, by going to [www.dhr.ny.gov](http://www.dhr.ny.gov), or by calling 1-888-392-3644. You can obtain a complaint form on the website, or one can be e-mailed or mailed to you. You can also call or e-mail a Division regional office. The regional offices are listed on the website.